

# **John L. “Jack” Hardisty**

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## **Education**

Master’s in Dispute Resolution, Pepperdine University Law School, Malibu, Ca., 2005  
Certificate in Dispute Resolution, Pepperdine University Law School, Malibu, Ca., 2000  
Mediator Credential, San Diego Mediation Center, 1998  
Master of Arts, Public Administration, California State University, Bakersfield, 1984  
Bachelor of Science, Urban Planning, California State Polytechnic University, Pomona, 1972  
Associate of Arts, Divine Word College, Duxbury, Mass., 1964

## **Mediation Training and Studies**

**San Diego Mediation Center.** The credential program required a minimum of 44.5 hours of training and supervised mediation that included classroom instruction in mediation law, principles and practices, stages of mediation, client behavior, communication skills, and ethics; observation of mediation sessions; simulated mediations; and actual mediations.

**Pepperdine University.** The Dispute Resolution Certificate Program required the completion of seven upper division courses in dispute resolution. The master’s degree in dispute resolution requires completion of 32 units, including three externships.

## **Professional Organizations**

Association for Conflict Resolution; California Dispute Resolution Council; American Institute of Certified Planners; American Planning Association; American Red Cross, mass care, shelter management and family assistance volunteer.

## **Experience**

### **South Valley Solutions**

**2005 to present**

**Managing partner** – Bakersfield-based consulting firm specializing in land-use, dispute resolution, government and community relations, mediation training, strategic planning.

### **Kern County Superior Court**

**2003 to present**

**Court-appointed mediator** – Assisted the Kern County Superior Court in establishing court-based mediation program funded by fees assessed under the California Dispute Resolution Program Act. Serve as court-appointed mediator.

### **City of Bakersfield**

**1981 to 2004**

**Development Services Director** – Department head supervising the city’s building inspection and planning divisions; trustee of the Habitat Conservation Plan and Trust. 1989 - 2004

**Planning Director** – Manager of a staff of planners to formulate and implement growth and development programs and policies for the city. 1987 – 1989.

**Assistant Planning Director** – Major responsibilities included staff development and management, special projects, and program/budget management. 1981 –1987.

### **County of Kings, California**

**1972 –1981**

**Regional Planning Agency Director/Deputy County Planning Director** – Managed the regional planning agency, advanced planning and building inspection divisions of the county planning agency (1978 – 1981), **Deputy Planning Director** (1977 – 1979) and **Planner** ( 1972 –1977) .

## Career Highlights

**Court Appointed Mediation** – Assisted Kern County Superior Court in establishing court-based mediation program, also serving as court-appointed mediator.

**Kern River Plan** – Joint project of the City of Bakersfield and County of Kern to preserve and enhance the land bordering the Kern River in metropolitan Bakersfield. Community-wide involvement by environmental advocates and land owners.

**2010 Metropolitan Bakersfield General Plan** – Joint project of the City of Bakersfield and County of Kern to develop a 20-year plan for development in metropolitan Bakersfield.

**Downtown and Southeast Bakersfield Charrettes** – Collaborative planning efforts involving community volunteers, government officials and design professionals to develop a new “vision” for two areas of Bakersfield. Both charrettes have resulted in economic development activities that have brought or promise to bring economic vitality and renewal to the areas.

**Revised City of Bakersfield Zoning Ordinance** – First major update of ordinance in many years.

**Metropolitan Bakersfield Habitat Conservation Plan** – Joint project of the City of Bakersfield and County of Kern to preserve endangered and threatened species, while allowing the area’s development to continue. State and federal agencies participated in the creation of this plan, which required its adoption by the city, county, state of California and U.S. government.

**Oil Well Drilling Ordinance** – Working with citizen groups and the oil industry, negotiated an ordinance that allows oil drilling to continue safely near homes and businesses.

**Bakersfield’s Growth** – **1981 population** 109,010 (*city*); 235,000 (*metropolitan area*) **2004 population** 279,572 (*city*); 434,900 (*metropolitan area*) **1981 land area** 75.97 square miles; **2004 land area** 117.42

**Environmental Resources Management Element** – Kings County General Plan. Second plan adopted in the state of California and used as a model for other jurisdictions.

**Incorporation of City of Avenal**

## Related Experience

**Nation Building** – Ulaanbaatar, Mongolia. Joint project of the International City Managers Association and the U.S. Agency for International Development. Headed a team of city staff from Bakersfield developing a fee and taxation system to finance municipal services in an emerging, former Soviet-controlled country. The U.S. team made four trips to Mongolia. The counterpart Mongolian team made three trips to the U.S. The finance system was approved by Mongolia’s legislature and is being implemented. 2000 – 2001

**South Africa Exchange** – Delegate to South Africa with the Association of Conflict Resolution and People to People Ambassador Program, November 2004. Focus of the meetings and publications: A decade after the end of apartheid and the use of reconciliation to resolve racial and political conflicts.

**Public speaking** – Lectures at universities, conferences and seminars on planning, land-use, public administration and alternative dispute resolution.

## **Mediation Training and Studies**

**San Diego Mediation Center.** The credential program required a minimum of 44.5 hours of training and supervised mediation. This included 25 hours of classroom instruction in mediation law, principles and practices, stages of mediation, client behavior, communication skills, and ethics. These were followed by observation of two mediations, six co-mediations (18 hours minimum), an intermediate test of a 50-minute simulated mediation, and a final simulated 105-minute mediation.

**Pepperdine University.** The Dispute Resolution Certificate Program required the completion of seven upper division two-unit courses in dispute resolution. The Master's Degree in Dispute Resolution requires completion of 32 units. Six of those units may consist of three two-unit externships of 120 hours each. All of the required courses have been completed. They include:

- Alternative Dispute Resolution
- Introduction to Legal Process
- Social Psychology of Conflict
- Communication and Conflict
- Interviewing, Counseling, and Planning
- Negotiation and Settlement Advocacy
- Mediation
- Arbitration Practice
- Advanced Mediation
- Commercial and International Dispute Resolution
- Dispute Resolution and Religion
- Environmental and Public Policy Dispute Resolution
- Cross-Cultural Negotiation and Dispute Resolution
- Dispute Resolution in Education